

Staff Development Process

Yahed Development Process– Path of individual Development

- 1 **Analyse/Evaluate** (What makes me up, What are my skills, Where am I going, what am I passionate about)
- 2 **Plan** (Set a pathway and goals)
- 3 **Activate** (Create momentum, start working)
- 4 **Synergize/Strategise** (working well in a team, integrating your skills to develop greater efficiencies)
- 5 **Enhance** (Enhance skills, begin to increase technical skills at the tasks)
- 6 **Fruition** (Product of the process helps develop the process, leadership & management in a team)
- 7 **Fulfillment** (Incorporating value system, achieve the goals, celebrate, realign the direction)
- 8 **Rechallenge** – Iterations – help develop new strategies